

INVOICE FOR LEGAL SERVICES
Billing Period: February 24 - May 14, 2010

Project: Town of Oriental –
Investigation/Report re Personnel Issues

Services Rendered:	Time Spent (Hours):
2/24/10 Telephone Discussion with Town Attorney Re Overview of Personnel Issues	.50
2/25-26/10 Review of Town Personnel Ordinance; Legal Research and Analysis re Public Employment Issues; Legal Research and Analysis re Federal/State Wiretap Act	2.50
3/1/10 Further Legal Research and Analysis re Public Employment Issues; Review of Additional Personnel Documents Provided by Client (Employment Contract, Grievance Letter, Town Attorney Memorandum)	2.25
3/8/10 Requested Attendance at Town Board of Commissioners Meeting; Telephone Discussions with Town Attorney re Same (No Charge for Travel to/from Oriental)	.50
3/11-22/10 Preparation for Conduct of Personnel Investigation And Witness Interviews; Telephone Discussions With Town Mayor, Town Attorney, and North Carolina School of Government re Same	5.25
3/23/10 Conduct of Personnel Investigation; Witness Interview with Town Mayor (B. Sage) (No Charge for Travel to/from Oriental)	5.50
3/25/10 Further Conduct of Personnel Investigation; Witness Interviews with Town Mayor/ Commissioners (B. Sage, W. Johnson, S. Styron, J. Roe, C. Bohmert) (No Charge for Travel to/from Oriental)	6.50
3/28/10 Review of Personnel Documents Provided By Witnesses	2.00

3/29/10	Further Conduct of Personnel Investigation; Witness Interviews with Present/Former Town Commissioners and Employees (D. Cox, R. Fears, R. Cason, J. Gibson, W. Cutler, J. Casassa, (No Charge for Travel to/from Oriental)	6.50
3/31/10	Further Conduct of Personnel Investigation; Witness Interviews with Present/Former Town Commissioners and Employees (N. Inger, B. Venturi, K. Kellam, D. Green, R. Cahoon) (No Charge for Travel to/from Oriental)	8.00
4/1/10	Further Conduct of Personnel Investigation; Witness Interviews with Present/Former Town Commissioners and Employees (R. Cahoon, SBI Agent, H. Artley) (No Charge for Travel to/from Oriental)	7.75
4/3-4/10	Review of Interview Notes and Documents Provided by Witnesses	5.00
4/5/10	Further Conduct of Personnel Investigation; Witness Interviews and Follow Up Interviews with Present/Former Town Commissioners and Employees (L. Wagoner, R. Cahoon, S. Styron, R. Fears, W. Cutler, J. Casassa, M. Stafford) (No Charge for Travel to/from Oriental)	7.25
4/6/10	Conduct of Follow Up Telephone Interview With Witness (J. Roe); Further Review of Documents Provided by Witnesses	2.50
4/7/10	Formulation of Issues/Questions for Written Response (R. Cahoon, H. Artley, L. Wagoner)	3.25
4/26/10	Review of Written Responses Provided by R. Cahoon, H. Artley, L. Wagoner)	3.50
4/27/10	Briefing of Town Attorney re Status of Investigation; Telephone Discussion with Town Mayor re Same	1.00
4/28/10	Review and Assimilation of Interview Notes And Written Responses in Preparation for Conducting Final Interviews	5.50

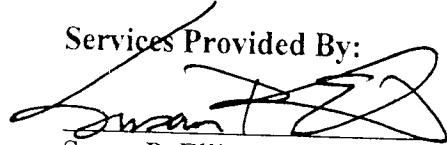
4/29/10	Conduct of Final Interviews (B. Sage, H. Artley, S. Styron) (No Charge For Travel to/from Oriental)	7.00
5/1/10	Initial Preparation of Investigation Report; Telephone Interview with D. Cox re Issues Related to Same	6.00
5/2/10	Further Preparation of Investigation Report; Telephone Interview with W. Cutler re Issues Related to Same	8.00
5/3/10	Further Preparation of and Revisions to Investigation Report; Telephone Interviews With N. Inger and Auditors (C. Burton/M. Stafford) Related to Same	12.50
5/4/10	Further Preparation of and Revisions to Investigation Report	4.00
5/5/10	Further Preparation of and Revisions to Investigation Report	9.50
5/6/10	Further Preparation of and Revisions to Investigation Report	12.50
5/7/10	Finalization and Delivery of Investigation Report (No Charge for Travel/Copy Time)	5.75
5/13/10	Preparation for and Requested Attendance At Special Meeting of Town Board of Commissioners re Personnel Issues Related To Investigation Report (No Charge for Travel to/from Oriental)	4.50

139.75

Rate: @ \$150.00/hour

Total: \$20,962.50

Services Provided By:

A handwritten signature in black ink, appearing to read "Susan P. Ellis", written over a horizontal line.

Susan P. Ellis, Attorney at Law