

JOB POSTING – TOWN OF ORIENTAL 10/7/2026

POSITION – Town Manager

LOCATION - Town of Oriental, NC
507 Church St, Oriental, NC 28571

The Town is seeking an authentic municipal leader who blends strong technical and financial acumen with exceptional interpersonal intelligence. The Town Manager will need to work effectively with elected officials, employees, residents, businesses, volunteers, and community groups; communicate clearly; handle disagreement professionally; and make difficult decisions while maintaining constructive working relationships.

The Town Manager oversees a small municipal organization with responsibilities that extend across administration, finance, public works and water, planning and zoning, regulations, public safety, and service to residents. The successful candidate will be expected to provide direction, accountability, and stability while building trust throughout the organization and community.

Ideal Candidate

The Town is looking for a practical, capable, and approachable local-government professional who can:

- Lead a small municipal organization with a hands-on, service-oriented approach.
- Build effective working relationships with elected officials, employees, residents, and community stakeholders.
- Communicate directly and respectfully, including when addressing disagreement or difficult issues.
- Manage budgets, grants, infrastructure projects, and municipal operations with sound financial judgment.
- Understand planning, zoning, development, and the opportunities and challenges facing a coastal community.
- Prepare for emergencies and coordinate response and recovery efforts.
- Preserve Oriental's distinctive character while supporting thoughtful, sustainable growth.
- Identify opportunities, establish priorities, and turn plans into results.

Required Qualifications: Bachelor's degree in coastal or urban planning, political science, business, or a related field; 3 years or more experience in planning; 5 years or more experience in municipal or county government or closely related field.

Preferred Qualifications: Master's degree in public administration, coastal or urban planning, emergency management, business, or a related field; 3 years or more experience in economic or community development; 2 years or more experience as an administrator or department head; 2

years or more experience with municipal budgets, grantsmanship, and emergency management ~ FEMA: Public Assistance.

Salary Hiring Range: \$90,000 - \$125,000

TO APPLY:

Submit a completed PD-107 NC State Application, Resume, Cover Letter, five professional references having knowledge of your work to: *Larry Faison, Local Government Consultant, Eastern Carolina Council*, **Electronic Submissions Only via EMAIL:** Lfaison@eccog.org, in the **SUBJECT Line** insert: **ORIENTAL TOWN MANAGER SEARCH**.

The position is open until filled; The Board of Commissioners anticipates beginning its first review of candidate qualifications during the week of **November 16th, 2026**. Application materials are to be submitted via EMAIL.

A comprehensive recruitment profile is available at Eastern Carolina Council's Jobs Page at <https://eccog.org/local-government-jobs/> and a 'fillable' *PD-107 NC State Application*, is also available on the JOBS PAGE.

Contact Information: Eastern Carolina Council: Larry Faison

Email: Lfaison@eccog.org

Phone: (910) 918-5746

Resource URL - Eastern Carolina Council: <https://eccog.org/local-government-jobs/>

Diane Miller

From: Larry Faison <lfaison@eccog.org>
Sent: Thursday, October 8, 2026 10:11 PM
To: SallyBelangia@townoforiental.com; Paul Jordan, Mayor Pro Tem - Oriental; Oriental Town Hall Diane Miller TM
Cc: David Rosado; Larry Faison
Subject: Update 2: 10/8/26 - ORIENTAL TM SEARCH

Mayor/MPT/Diane,

This bullet list is intended to offer a weekly update on Deliverables in support of the Town Manager Search:

Deliverables: (3) items: brochure, advertisement, and media platforms

1.Deliverable status:

- Brochure & Job Announcement: posted on (6) Media / Social Media Platforms on 10/7 & 10/8:

...NCLM

...NCACC

...NCWORKS

...VML

...LINKEDIN (2): Larrys Profile & NCCCMA

...ListServe: NCCCMA

...ECC Home Page: *Brochure posted*

Platform - advertising costs will be transmitted separately, but are estimated not to exceed \$650 -ish.

First review of candidate qualifications with the Board is anticipated for the week of November 16th.

2.Application status:

- received (1)

3.Milestones-Timeline

-on schedule

Larry

E. L. Faison

Local Government Consultant

Eastern Carolina Council

Senior Advisor, NCCCMA-Region P

Sent from my iPhone, please indulge my fat thumb typo's!

Begin forwarded message:

From: Larry Faison <lfaison@eccog.org>

Date: October 1, 2026 at 7:10:11 AM EDT

To: manager@townoforiental.com

Cc: Sally Belangia <sallybelangia@townoforiental.com>, pjordan@townoforiental.com, David Rosado <drosado@eccog.org>, Larry Faison <lfaison@eccog.org>

Subject: Update 1: 10/1/26: ORIENTAL TM SEARCH

Mayor/MPT/Diane,

This bullet list is intended to offer an update on Deliverables in support of the Town Manager Search:

Deliverables - Status: (3) items: brochure, advertisement, and media platforms

1.Brochure: work in progress;

-draft #2 shared /emailed to Mayor/MPT/ Manager, last week; as a followup to paper copy (version 1) distributed at Session 1, on 9/23/26

-insights invited on entirety of content, and specifically on community characteristics, challenges, opportunities;

-version 3: dated 09272026 shared with MPT Jordan, Wednesday afternoon; intends to circulate amongst BOC at Thursday's meeting - 10/1/26

2.Advertisement: work in progress;

-framing TO APPLY~Open until Filled; will have soft deadline, *1st Review of Applications week of MMDDYYYY* (date to be set about 45 days from POSTing date)

3.Media Platforms: work in progress; will provide Town with preliminary/ initial List & Cost

Larry intends to send BOC: *Brochure, Advertisement, and Media Platforms* for Ad placement & Cost, on MONDAY, as Final for approval before proceeding with formal announcement/ posting;

4.Candidates: NSTR

5.MILESTONES: on track - on schedule

Transmitting by email and text,

Larry

E. L. Faison

Local Government Consultant

Eastern Carolina Council

Senior Advisor, NCCCMA-Region P

***NSTR: nothing significant to report**

Sent from my iPhone, please indulge my fat thumb typo's!

On Sep 30, 2026, at 12:22 PM, Diane Miller <manager@townoforiental.com> wrote:

[See attached.](#)

