

Andrew Cox  
1107 Neuse Drive  
Oriental NC, 28571  
February 16, 2024

Diane Miller  
Town Manager  
Town Of Oriental  
507 Church Street  
Oriental NC. 28571

Dear Diane,

I am writing to inform you of my resignation from my Positions as Public Works Director, Water Treatment Plant Manager. Also, I have resigned from my duties as ORC of the water treatment plant, distribution system, and the NPEDS discharge system through the state offices. My resignation will be effective March 16, 2024.

After careful consideration, I have come to the conclusion that my current workload and responsibilities exceed the capacity for effective management. Despite my dedication and efforts, the current staff shortage has led to an unsustainable workload, resulting in diminished effectiveness in fulfilling my duties.

Furthermore, recent discussions regarding potential staff cuts and the expectation for me to absorb additional responsibilities without commensurate compensation have underscored the challenges I face in continuing in my role.

I have appreciated the opportunities for professional growth and development during my time with the Town of Oriental, and I am grateful for the support and collaboration of our team. However, I believe It is in the best interest of both myself and the town to pursue other opportunities that align more closely with my skills and professional aspirations.

I am committed to ensuring a smooth transition during my notice period and am willing to assist in training a successor or providing necessary documentation to facilitate the transition process.

I want to express my gratitude for the opportunities I have had at the Town of Oriental and for the support of my team during my time, and wish the town continued success in its endeavors.

Thank you for understanding.

Sincerely,



Andrew Cox